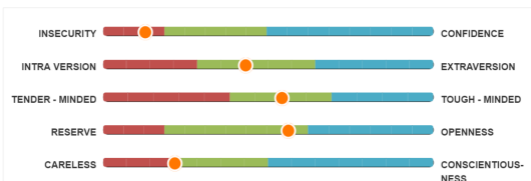


Candidate Email	gayatrisud09@gmail.com	Test Name	<b>WORKPLACE PERSONALITY</b>
Test Invited on	July 22, 2021 13:55 hrs	Report ID	202110309303
Test Completed on	July 24, 2021 09:25 hrs		

**PERSONALITY SCORE CATEGORYWISE**



**Your Detailed Report**

**CONFIDENCE**

Your score (2) indicates - Average on <INSECURE ---- CONFIDENCE> scale

This means that you are well capable of dealing with all the normal stresses and strains of life. It means that jobs which require you to act quickly and take responsibility will not be too irksome for you and are unlikely to cause you sleepless nights.

In general, those who score High on this scale tend to feel:

- > More stoic
- > Less emotionally variable
- > More Openness

On the other hand, people who score Low on this scale:

- > Have a wide array of emotions
- > Get stressed more often
- > Feel anxious
- > Have low self-worth

**EXTRAVERSION**

Your score(6) indicates - Average on <INTRAVERSION ---- EXTRAVERSION> scale

This means that you can get on with people but not particularly sociable or gregarious. On the other hand, you are not withdrawn or shy, or one who likes being on his or her own particularly. It means that jobs are suitable for you where you had to meet new people every day.

Extraverted people tend to be:

- > Talkative
- > Lively
- > Fun-loving
- > Fond of taking risks

On the other hand, introverted people tend to be:

- > Quieter
- > More relaxed and low-key
- > More comfortable in the company of a few close friends

**TOUGH-MINDED**

Your score(7) indicates - Average on <TOUGH-MINDED ---- TENDER-MINDED> scale

This means that you can take decisions which affect people adversely and hurt their feelings but you do not enjoy it and would rather not have to. This means that you would be suited to jobs where decisions about the fates and careers of people had to be made every once in a while but not a major part of the work.

Those who score above average or High on this scale tend to be:

- > Socially-oriented
- > Warm
- > Empathetic
- > Compliant with others' requests

Those who score Low on this scale tend to be:

- > Independent
- > Blunt
- > Less likely to be taken advantage of

**OPENNESS**

Your score (9) indicates - Above Average on <RESERVE ---- OPENNESS> scale

This means that you enjoy novel methods and new approaches to thinking about things. You prefer trying new things out even when there are accepted ways of doing them. You would be happy in jobs that exploited these characteristics, where you were allowed to do things your way and be generally creative.

People scoring Above average or High on this scale tend to be:

- > Lovers of art and culture
- > Creative
- > Hungry for new experiences

On the other hand, people scoring Low on this scale tend to:

- > Prefer routine
- > Like structure and predictability
- > Be politically conservative

**CONSCIENTIOUSNESS**

Your score (3) indicates - Average on <CARELESS ---- CONSCIENTIOUSNESS> scale

This means that you are conscientious and pay due regard to rules and regulations. You do things properly but are not heavyhanded about it and are not completely upset if you or a colleague are a tiny bit late or forget something. This means that you would fit well into most jobs except those where there was excessive emphasis on rules and regulations and the opposite of this where there was complete laxity.

People who are High on this scale tend to be:

- > Organized
- > Responsible
- > Respectful toward authority
- > Conservative

On the other hand, people scoring low on this scale tend to be:

- > Careless
- > Unstructured
- > Spontaneous

**What does these Personality Traits mean?**

**CONFIDENCE:**

The tendency to experience unpleasant emotions easily, such as anger, anxiety, depression, and vulnerability. Confidence also refers to the degree of emotional stability and impulse control and is sometimes referred to by its low pole, "emotional stability". A high need for stability manifests itself as a stable and calm personality, but can be seen as uninspiring and unconcerned. A low confidence causes a reactive and excitable personality, often very dynamic individuals, but they can be perceived as unstable or insecure.

**EXTRAVERSION:**

Energy, positive emotions, surgency, assertiveness, sociability and the tendency to seek stimulation in the company of others, and talkativeness. High extraversion is often perceived as attention-seeking, and domineering. Low extraversion causes a reserved, reflective personality, which can be perceived as aloof or self-absorbed.

**TOUGH-MINDED:**

A tendency to be compassionate and cooperative rather than suspicious and antagonistic towards others. It is also a measure of one's trusting and helpful nature, and whether a person is generally well-tempered or not. Very low on tough-minded is often seen as naive or submissive. Extremely high tough-minded personalities are often associated with traits such as non-conformity, inconsiderate, recklessness, anger, impulsive. They can be extremely competitive or challenging people, which can be seen as argumentativeness or untrustworthiness.

**OPENNESS:**

Appreciation for art, emotion, adventure, unusual ideas, curiosity, and variety of experience. Openness reflects the degree of intellectual curiosity, creativity and a preference for novelty and variety a person has. It is also described as the extent to which a person is imaginative or independent, and depicts a personal preference for a variety of activities over a strict routine. High openness can be perceived as unpredictability or lack of focus. Moreover, individuals with high openness are said to pursue self-actualization specifically by seeking out intense, euphoric experiences. Conversely, those with low openness seek to gain fulfillment through perseverance, and are characterized as pragmatic and data-driven—sometimes even perceived to be dogmatic and closed-minded.

**CONSCIENTIOUSNESS:**

A tendency to be organized and dependable, show self-discipline, act dutifully, aim for achievement, and prefer planned rather than spontaneous behavior. High conscientiousness is often perceived as stubbornness and obsession. Low conscientiousness is associated with flexibility and spontaneity, but can also appear as sloppiness and lack of reliability.